

Amanda L. Bonilla (bo-nee-yah)

Amanda is a seasoned equity and inclusion professional with 17 years of experience in higher education and consulting. As a first-generation college graduate of Mexican and Puerto Rican heritage, she demonstrates a deep commitment to fostering inclusive environments. Her career includes leadership roles at institutions such as Indiana University, Clemson University, IU-Indianapolis, and Ivy Tech Community College, where she served as Vice Chancellor.

Amanda has a proven track record of developing and implementing impactful programs, earning recognition such as the ACUI Joseph H. Benedict Social Change Award for Racial Justice and the IUPUI Women's Leadership Award. She is a published author in *Creating Space for Democracy: A primer on dialogue and deliberation in higher education*.

In 2016, she co-founded the Inclusion Consultant Network, now ICN Solutions (2025), a minority-women-owned business specializing in cultural competency training and equity solutions for diverse clients, from student-athletes to Fortune 500 executives.

Amanda's dedication to community service is evident in her board positions with United Way of Central Indiana, Dress for Success, Patchwork Indy, and Project Stepping Stone, and her volunteer work with Gamma Phi Omega International Sorority Inc. She has participated in prestigious leadership programs, including the Social Justice Training Institute (2013), IU-Indianapolis Next Gen 2.0 (2018), Indiana Latino Institute Leadership Circle (2020), and the Indiana Conference for Women Leadership Development Series (2025). Her contributions have been recognized with awards such as the Indy Chamber's Advocacy in the Latino Community Award (2021), Indianapolis Business Journal's 40 Under 40 (2024), and Indy Maven Woman to Watch (2024).

Amanda is a graduate of IUPUI and Indiana University Bloomington.